

FCC EEO Combined Public File Report

Call Sign	Type of Station	Location: City/State	Facility ID
KKWS-FM	Radio	Wadena, MN	28650
KNSP (AM)	Radio	Staples, MN	30016
KWAD-AM	Radio	Wadena, MN	28649

For the reporting period: 12/01/16 to 11/30/17

Full-Time Positions Filled - None during this Reporting Period.

Outreach Activities

Name of Event / Initiative	Contact Person	Date	Brief Description of Initiative	Other Information
Station Tours	Various	12/01/2016 - 11/30/2017	Employees conducted station tours in which groups learn about radio, career opportunities and our facilities. Groups that toured include Creating Entrepreneurial Opportunities Class from Wadena, Deer Creek High School, and Staples Motley High School.	
Alexandria Area Job Fair	Abby Strom	02/01/2017 - 02/01/2017	The Market's General Manager attended the job fair and talked with people about careers in radio.	
St Cloud Technical and Community College Job Fair	Jackie Bauer	03/28/2017 - 03/28/2017	The Market's General Manager and Regional Controller attended the job fair and provided information on careers in radio to interested attendees.	
Midwest Journalism Conference Career Fair	Christine Diers	04/01/2017 - 04/01/2017	The Regional Controller for the market attended the career fair and spoke to attendees about current openings and careers in broadcasting.	
Brainerd Community Job Fair	Johanna Dziengel	04/05/2017 - 04/05/2017	The Regional Controller attended the job fair and spoke to attendees about careers in radio.	
Hubbard Radio NextGen Leadership Program	Dan Seeman	06/01/2017 - 05/31/2018	The Hubbard Radio NextGen Leadership program was created in 2015 with the goal to identify and develop future leaders for the company. Employees were first nominated by management and department heads to apply for the program. Following the application process the Hubbard Radio market managers chose up to two participants in each market. The Regional Controller was selected to participate in the 2017-2018 program.	
Student Internship	Cindy Boe	06/05/2017 - 08/11/2017	The Market hosted an intern for the summer. The Intern worked with station employees in all departments as well as learned about commercial radio station operations, facilities, and career opportunities.	
EEO Training Webinar	Lauren Lynch Flick	10/18/2017 - 10/18/2017	The Regional Controller for the employment unit attended FCC EEO Training presented by Lauren Lynch Flick from Pillsbury Law.	